



Skateboard GB
Team Selection Policy 2022
Men and Women's Skateboard Park and Skateboard Street
"Pro" and "Flow" Teams

1. Objectives

This document outlines the selection policy that Skateboard GB will follow when selecting skateboarders to represent Skateboard GB's "Pro" and "Flow" teams and relates to the men and women's skateboard park and skateboard street disciplines.

This selection policy is a selection document only. Skateboarders should be aware that on meeting the selection criteria, they are only eligible for consideration for selection, and the selection panel has the complete discretion to confirm final team selections.

The policy sets out the criteria for selection to represent Skateboard GB's "Pro" and "Flow" teams and must be read in conjunction with the discipline-specific selection criteria documents.

- 1.1. The discipline-specific selection documents provide detailed information to assist skateboarders and coaches in understanding the relevant criteria to be used by the Skateboard GB selection panel.
- 1.2. The policy also describes an appeal process. Any appeal against a decision of the selection panel must follow the procedures detailed in the appeal process. Adherence to the process ensures that all appellants are treated equally.
- 1.3. The policy and selection criteria in these documents will be regularly reviewed, updated, and communicated by Skateboard GB via our website and social media channels.

2. Purpose

The purpose of the selection policy is to:

- 2.1. Select the skateboarders who are most likely to deliver Skateboard GB's performance objectives at the Paris 2024 Olympic Games, which are in order of priority: increasing medal outcomes; and filling the maximum number of discipline-specific quota spots (Skateboard GB "Pro" Team).
- 2.2. Provide opportunities for the long-term development of skateboarders who are, in the opinion of the selection panel, capable of being successful at future competitions, including the LA 2028 and Brisbane 2032 Olympic Games (Skateboard GB "Flow" Team).

Skateboarders will be selected to either the "Pro" or "Flow" Skateboard GB teams during the 2022 selection window. Selection to the Skateboard GB "Pro" or "Flow" teams will be reviewed annually.

Skateboarders who are unable or do not feel ready to apply during the 2022 selection window will have an opportunity to apply in 2023 when the selection window reopens. Skateboard GB will communicate the opening and closing of the 2023 selection window via the Skateboard GB website and social media channels.

In line with World Skate's competition country quota allocation (5 per discipline, per gender), Skateboard GB, upon review and meeting the selection criteria, can enter non-Skateboard GB "Pro" or "Flow" skateboarders into competitions during the Paris 2024 Olympic cycle.

In exceptional circumstances, Skateboard GB reserves the right to make additional selections and or deselections to the "Pro" and "Flow" teams in between the annual selection windows.

Each policy and its discipline-specific document will be versioned and dated such that no earlier policies may be deemed relevant. Each current policy will be available on the Skateboard GB website.

3. Selection Panel and Process

Skateboarding is a subjective sport, and as such, there must be a significant component of professional judgement and subjective decision making regarding skateboarder selections. The criteria outlined in the discipline-specific documents are the primary input into the selection decision making process. In order to minimise the risk of personally biased judgements, a range of people will make up the selection panel.

- 3.1. The selection panel, which is responsible for implementing the policy, will be chaired by Skateboard GB's Performance Manager.
- 3.2. A non-voting Independent Observer will form part of the selection panel. Providing confidence to skateboarders about the fairness and objectivity of the process. Their role is to act as an observer, scrutinising the process while holding the panel accountable to the selection policy and its criteria, and ensuring the principles of fairness and acting without prejudice are upheld. The Independent Observer must have no current or previous relationship (personal or financial) with Skateboard GB, the skateboarder, or the skateboarder's support personnel, which could be perceived as biased.
- 3.3. The selection panel is responsible for selecting all skateboarders who, in their opinion, are on an upward development and performance trajectory towards either the Paris 2024, LA 2028 or Brisbane 2032 Olympic Games.

The selection panel will consist of five members:

Non-Voting Members

- Independent Observer nominated by the Skateboard GB Board
- Note Taker

Voting Members

- Skateboard GB Performance Manager (who will also chair the panel meetings)
- Skateboard GB Progression Project Lead
- Skateboarding Park and Street Expert

- 3.4. Each member of the selection panel will have one vote.
- 3.5. Selections will be made without prejudice or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a selection panel member, or attendee, from participating in deliberations. Depending on the nature of the conflict, a selection panel member may have to abstain from voting if a vote is required.
- 3.6. The selection panel has complete discretion to make selections appropriate to the team, in accordance with the purpose of the policy stated above. In conjunction with its own assessment, it will use the most recently published discipline-specific selection documents as a guide to their deliberations and conclusions.
- 3.7. There is no obligation on the selection panel to select a specific number of team members. The total team sizes will be subject to available funding and determined by the Performance Manager and validated by the selection panel.
- 3.8. If more skateboarders meet the eligibility and selection criteria set out in the policy than team quota places available, the selection panel has absolute discretion to select the skateboarders who in their professional judgement are most likely to achieve the best results at future competitions, including the Paris 2024, LA 2028 or Brisbane 2032 Olympic Games.
- 3.9. The Performance Manager will ensure that the final team nominations align with the objectives set out at the beginning of this policy.
- 3.10. The criteria outlined in the discipline-specific documents are the main input into the selection decision making process.
- 3.11. Following selection panel meetings, skateboarders will be notified via email of their selection/non-selection by Skateboard GB, and selections will be published on the Skateboard GB website once the appeals window has closed.

4. Eligibility

A skateboarder will not be selected under or pursuant to the policy unless they have satisfied the following essential eligibility criteria:

- 4.1. Be a British citizen and hold a British passport.
- 4.2. Be a registered member of the Home Nations Federation affiliated with and recognised by Skateboard GB. More information here - <https://skateboardgb.org/skateboarder-membership>.
- 4.3. Remain in 'good standing' with Skateboard GB - Skateboarders must conduct themselves in a way that does not bring themselves or Skateboard GB into disrepute. Suppose Skateboard GB

determines that a skateboarder is not in 'good standing'. In that case, Skateboard GB may, in its absolute discretion, choose not to nominate them for selection even if they have complied with all other applicable criteria.

- 4.4. Skateboarders must demonstrate a strong commitment to training preparation for peak performance at either the Paris 2024, LA 2028 Olympic Games or Brisbane 2032 Olympic Games. If for any reason, the skateboarder is unable or unwilling to fulfil this commitment, they may be de-selected from the team.
- 4.5. Be compliant with the anti-doping policies of the World Anti-Doping Association (WADA), Skateboard GB and World Skate and not be banned or suspended from competition due to an anti-doping rule violation (ADRV) ruling on an investigation.
- 4.6. Skateboarders must complete the required UK Anti-Doping (UKAD) education. There are no exceptions, and any skateboarder failing to follow anti-doping requirements or are unwilling to fulfil this commitment will be de-selected from the team.
- 4.7. Not be serving a suspension, ban, disqualification or any other disciplinary offence imposed by Skateboard GB or any other authority which has jurisdiction over the skateboarder or competition.
- 4.8. Selection to the Skateboard GB "Pro" or "Flow" teams does not guarantee a skateboarder will receive financial support or be nominated to compete at a specific competition.
- 4.9. If for any reason a skateboarder is unable or unwilling to comply with Skateboard GB's eligibility criteria fully, this policy generally, or behave in a way deemed to be detrimental to Skateboard GB, they may be de-selected from the team.

5. Appeals

Any appeal against a decision of the selection panel must follow the procedures detailed in the appeal process and applies to both disciplines (men and women's skateboard park and skateboard street).

Reasons for an appeal:

- 5.1. There has been a failure to apply the selection criteria contained in the relevant discipline-specific documents.
- 5.2. The selection panel has failed to follow its procedures properly; and/or
- 5.3. The selection panel's discretion has not been exercised in a reasonable manner, and such discretion was exercised in such a way as to be prejudicial to the appellant.

The skateboarder does not have the right to appeal against any judgement or discretion exercised in the course of making a selection decision or against the content of the selection policy.

How to Appeal

This appeals process is commenced when a skateboarder affected by a selection decision, or the skateboarder's authorised representative submits a formal written appeal ("the Notice of Appeal") to the Skateboard GB CEO, James Hope-Gill, at the following email address: james@skateboardgb.org

- 5.4. The notice of appeal must be submitted within 72 hours of the selection decision being announced or communicated to the skateboarder, whichever is later.

- 5.5. If the skateboarder fails to submit the notice of appeal within the time limit set out in this appeals process, they will have lost their right of appeal, save in wholly exceptional circumstances, which will be agreed by the appeal panel in their absolute discretion.
- 5.6. The notice of appeal must set out full details of the skateboarder's ground(s) of appeal and include:
- 5.7. Details of the decision which the skateboarder is appealing.
- 5.8. Details of the grounds(s) upon which the skateboarder relies, including the precise manner in which the skateboarder alleges that the selection criteria have not been applied or in which the procedure set out in the selection policy has not been followed.
- 5.9. Any documents of written evidence upon which the skateboarder relies in support of their appeal. These documents must be relevant specifically to the skateboarder's grounds of appeal.

Skateboarders should be aware that appeals are normally conducted by reference to the written notice of appeal and supporting documents. The skateboarder (or their authorised representative) will not normally be allowed to attend the meeting of the appeal panel in person. Therefore, the skateboarder should ensure that the notice of appeal is as comprehensive as possible

Appeal Panel

The Skateboard GB CEO will appoint the appeal panel. The appeal panel will be composed of three members, namely:

- 5.10. Two Skateboard GB board of directors (who were not part of the selection panel) from which one shall be nominated as chair; and
- 5.11. An external person with high performance and elite sports knowledge/experience.
- 5.12. The Skateboard GB CEO shall ensure that when selecting the appeal panel, those appointed do not have an actual or perceived conflict of interest in respect of the appeal.
- 5.13. In the event that any member of the appeal panel has any involvement with, or is related to an appellant or any skateboarder who might be affected by the outcome of the appeal, or had any involvement with the selection decision under appeal, or is in any way placed in a position of conflicting interests in respect of the appeal, he or she shall be disqualified from sitting on the appeal panel and will be replaced by an alternate who shall be nominated by the Skateboard GB CEO.
- 5.14. Upon receipt of the notice of appeal, the Skateboard GB CEO will as soon as reasonably practicable circulate it to all members of the appeal panel.
- 5.15. The chair of the appeal panel will convene a meeting to take place as soon as practical, and in any event within five working days of receipt of the notice of appeal, at which the appeal panel will consider the notice of appeal.
- 5.16. The appeal panel will investigate the grounds set out in the notice of appeal and establish to their reasonable satisfaction whether or not there has been a failure to apply the applicable selection criteria and/or that there has been a failure to adhere to the procedure set out in the selection policy.
- 5.17. The appeal panel, when considering the notice of appeal, shall be entitled to take advice (including legal advice) as they see fit.

The Decision

The appeal panel shall be entitled to:

- 5.18. Confirm the selection decision under appeal and reject the appeal; or
- 5.19. Quash the selection decision under appeal and remit the matter back to the original decision-maker identifying the errors they have identified in the conduct of the selection process and requesting that a new decision be made within 72 hours; or
- 5.20. Rescind the selection decision under appeal and confirm the selection of the skateboarder.
- 5.21. The decision of the appeal panel shall be reached by a majority vote, and all members shall have one vote each.
- 5.22. In the case of a frivolous or vexatious appeal, the panel reserves the right to seek remuneration against the appellant to cover the costs of the appeal.
- 5.23. The Skateboard GB CEO will, in writing, inform all parties about the appeal panel's decision to either uphold or reject the appeal.
- 5.24. The appeal panel's decision shall be final and binding on all parties.

6. Updates

- 6.1. Updates to these procedures may be made by Skateboard GB at any time at their discretion. Any such updates must be approved by the board of directors before coming into effect. Amendments to this policy will be communicated directly via email to all selected skateboarders. The board of directors reserve the right (in particular) to make any necessary changes to the policy as and when required.

Definitions

“ADRV”	means anti-doping rule violation
“Appeal”	means an appeal against a selection decision under the selection policy
“Appeal Panel”	means the panel which addresses appeals once they go beyond the capacity of the selection panel
“Appeal Process”	means the process for addressing appeals within the selection policy
“Appellant”	means any skateboarder or authorised representative who makes an appeal against a selection decision
“Authorised Representative”	means any party who is authorised to accompany the appellant at certain stages of the procedures outlined within the policy
“Board of Directors”	means the executive committee that jointly supervise the activities of Skateboard GB
“CEO”	means the Chief Executive of Skateboard GB
“Chair of the Appeal Panel”	means the individual whose role is to have leadership responsibilities over the appeal panel
“Consistent”	means the skateboarder's ability to land tricks, or tricks of a certain difficulty level, continuously without bailing and with full control either individually or during the entirety of a run
“Competition”	means an event or series of events conducted over one or more days
“Country Quota Allocation”	means the number of skateboarder quota places allocated to Skateboard GB for a competition by World Skate
“Disciplines”	means skateboard park or skateboard street
“Discipline-Specific Selection Documents”	means the documents and information provided to assist skateboarders and coaches in understanding the relevant discipline-specific criteria to be used by the Skateboard GB selection panel
“Discipline-Specific Quota Spots”	means the number of skateboarder quota places allocated to Skateboard GB for a competition per discipline by World Skate
“Distance”	means how far a skateboarder travels while executing a trick, be it a grind, slide, air, ollie, flip or spin
“Down Rail”	means a rail that angles down a set of stairs or a ramp

“Execution”	means how well a trick is done from start to finish. Considering the speed, distance, and height at the trick's beginning, middle, and end. Plus, the quality of landing
“Expression of Interest”	means the opportunity to provide information and to demonstrate suitability, interest and availability to be a member of the Skateboard GB team
“Flow”	means the Skateboard GB Flow team
“Flow Bowls”	means skateboard park courses which are based on transitional concrete bowls from (5 to 10 feet) in-depth and are distinguished by design features such as spines, hips, extensions, escalators, banks, elevation changes, gaps and variable grinding surfaces
“Good Standing”	means understands and complies with Skateboard GB's obligations
“Height”	means how far off the ground or obstacle a skateboarder executes a trick. It also refers to how tall an obstacle is
“High Performance”	means sport at the highest level of competition
“Home Nations”	means England, Scotland, Wales and Northern Ireland
“Hubba”	means a ledge that angles down a set of stairs or a ramp
“Independent Observer”	means the individual observing and scrutinising the selection process while holding the selection panel accountable to the selection policy and its criteria
“Notice of Appeal”	means the notice given by the appellant to initiate the appeal proceedings
“Performance Manager”	means the person responsible for Skateboard GB's Olympic performance programme
“Performance Objectives”	means Skateboard GB's performance objectives and goals
“Progression Project Lead”	means the person responsible for Skateboard GB's progression project
“Pro”	means the Skateboard GB pro team
“Performance Trajectory”	means an upward movement or direction to a higher performance level
“Run”	means the complete performance of a skateboarder on a street or park course
“SBGB”	means Skateboard GB

“Selection”	means the process of selecting skateboarders to represent Skateboard GB to Skateboard GB’s “Pro” of “Flow” teams
“Selection Criteria”	means the criteria outlined in the discipline-specific documents. The primary input into the selection panel’s decision-making process.
“Selection Document”	means the document which outlines the selection policy that Skateboard GB will follow when selecting skateboarders to represent Skateboard GB’s “Pro” and “Flow” teams and relates to the men and women’s skateboard park and skateboard street disciplines
“Selection Panel”	means the Skateboard GB selection panel, responsible for the selection of the Skateboard GB Team
“Selection Policy”	means the document that summarises the guiding principles regarding how the selection panel will conduct the selection process
“Selection Window”	means the time frame in which a skateboarder can apply to be a member of the Skateboard GB team
“Sizeable”	means substantial or relatively large
“Skateboard GB Website”	means the official Skateboard GB website www.skateboardgb.org
“Skateboard Park and Street Expert”	means the individual with expert knowledge of the skateboard park and street disciplines
“Speed”	means how fast a skateboarder is going while executing a trick or run
“Street Courses”	means skateboard street courses that are designed to replicate real-world terrain and consist of stair sets, rails, gaps, benches and ledges, and planters on riding surfaces up to approximately 8 feet. Banks and quarter pipes are also included
“Team”	means a group of skateboarders selected to represent Skateboard GB for the competitive season
“Transitioned Ramp”	means where that wall of a ramp becomes vertical, or transitions from flat into vertical
“Trick Repertoire”	means the entire body of tricks which are regularly performed by a skateboarder
“UKAD”	means UK Anti-Doping https://www.ukad.org.uk/
“Vert Ramp”	means a form of half-pipe used primarily for vert skateboarding

"WADA"	means the World Anti Doping Association https://www.wada-ama.org/en
"World Skate"	means the International Skateboard Federation http://www.worldskate.org/skateboarding.html