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### 1. Preamble

- 1.1. Skateboard GB (SBGB) is the National Governing Body for skateboarding in Great Britain and is affiliated with World Skate (WSK).
- 1.2. SBGB is currently a UK Sport (UKS) “Progression” funded sport. SBGB is encouraged by UKS to learn and develop its systems and programmes via this investment. Working with skateboarders of varying abilities and backgrounds during the Paris 2024 Olympic cycle helps SBGB better understand and design its future programme and skateboarder support offer (including towards the LA 2028 and Brisbane 2032 Olympic Games and beyond). These learning opportunities are vital to SBGB’s organisational and performance development.
- 1.3. An Athlete Performance Award (APA) is a form of financial support provided to assist athletes in their training and competition needs, as well as their wider development. The APA is designed to help athletes focus on their development and performance by contributing towards living and training costs, allowing them to dedicate more time and resources to their sporting careers with enhanced financial security.

- 1.4. In the context of UKS (who provide the awards), APAs are allocated to athletes who have the potential to succeed at the current or future Olympic Games. The awards are tiered based on the athlete's current performance level and potential for future success, with different levels of funding corresponding to athletes at various stages of their careers.
- 1.5. A 'Confirmation' award within the context of an APA refers to a specific level of funding designed to support athletes who are on an upward developmental transition towards higher levels of performance. This tier is aimed at athletes who have shown promising results and are deemed to have the potential to achieve success at major international competitions, including the Olympic Games, in the future.
- 1.6. The Confirmation APA is particularly focused on athletes who are in the early stages of their high-performance pathway/development and require additional support to confirm their potential to progress towards achieving Olympic Podium-level performances. This award is critical in providing athletes with the necessary financial resources to continue their development, covering costs related to training, competition, living expenses, and access to essential support services.
- 1.7. Confirmation APAs are typically awarded for an initial 12-month duration, accompanied by continuous support and reviews to assess progress against established objectives after 5 and 10 months. Following the initial 12-month period, athletes may be reconsidered for ongoing APA support or transitioned out based on their developmental progress, judgements about their future potential, competition from other high-potential skaters, and the allocation of APAs by UK Sport for Skateboard GB.
- 1.8. This document will be subject to periodic review and may be amended to ensure that it considers any external rule or policy amendments; and includes any relevant feedback. This and any amended policy will be published on the SBGB website.

## **2. Objective**

The objective of this policy is to:

- 2.1. Clarify how SBGB will identify and select skateboarders for Confirmation APAs..

## **3. Eligibility**

To be eligible for selection for a Confirmation APA award, each skateboarder shall:

- 3.1. Be a British citizen and hold a British passport.
- 3.2. Be a member of, affiliated with and recognised by SBGB.
- 3.3. Be compliant with the anti-doping policies of the World Anti-Doping Association (WADA), UK Anti-Doping (UKAD), SBGB and WSK and not be banned or suspended from competition due to an anti-doping rule violation (ADRV) ruling on an investigation.

- 3.4. Not be subject to a suspension, ban or disqualification imposed by SBGB, IOC, WSK or any other authority with jurisdiction over the skateboarder or event.
- 3.5. Comply with the provisions of the Olympic Charter currently in force, including but not limited to Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions).
- 3.6. Remain in “Good Standing” with SBGB. Skateboarders and their support networks must conduct themselves in a way that does not bring themselves or SBGB into disrepute. If the selection panel determines that a skateboarder is not in good standing, the selection panel may, in its absolute discretion, choose not to nominate them for a Confirmation APA award, even if they have complied with all other applicable criteria.
- 3.7. Satisfy any eligibility criteria imposed by SBGB, IOC and WS.
- 3.8. Sign a Skateboard GB Team Members Agreement.
- 3.9. If, for any reason, a skateboarder is unable or unwilling to comply with SBGB’s eligibility criteria fully, this policy generally, or behaves in a way deemed detrimental to SBGB, they will not be considered for Confirmation APA selection.

#### **4. Selection Panel**

All Confirmation APA selections are made by the SBGB selection panel. SBGB’s Performance Manager will chair the selection panel.

The selection panel will consist of three voting members:

- Performance Manager (Chair)
- Performance Development Coach
- Progression Project Lead

- 4.1. The majority vote of the selection panel will determine the selection decision.
- 4.2. A non-voting independent observer will also join the selection panel to provide additional confidence to skateboarders about the fairness and objectivity of the process. They act as an observer, scrutinising the process while holding the panel accountable to the selection policy and its criteria.
- 4.3. Selections and nominations will be made without prejudice or discrimination, and as such, any conflicts, real or perceived, must be declared and recorded. A disclosed conflict will not preclude a selection panel member, or attendee, from participating in deliberations. Depending on the nature of the conflict, a selection panel member may have to abstain from voting. In those circumstances, the selection panel shall decide whether a further panel member should be appointed.

## 5. Selection Criteria

Skateboarding is a subjective sport, and as such, there must be a significant component of professional judgment and objective and subjective decision-making regarding skateboarder Confirmation APA selections.

To be eligible for Confirmation APA selection, skateboarders must:

- 5.1. Be in the early stages of their high-performance pathway/development and require additional support to confirm their potential to progress towards achieving Olympic Podium-level performances.
- 5.2. Demonstrate an upward development and performance trajectory that evidences their capability of being successful at future competitions, including the Paris 2024 and LA 2028 Olympic Games.
- 5.3. Be a member of the Skateboard GB national team or have represented Skateboard GB at a World Skate Paris 2024 Olympic qualification competition.
- 5.4. Collaborate with the Performance Manager and Performance Development Coach to formulate an Individual Development Plan, outlining and regularly reviewing mutually agreed-upon performance development objectives.
- 5.5. Finished in the top fifty (50) at least twice (2) at World Skate Olympic qualification competitions during the Paris 2024 Olympic Cycle.
- 5.6. Demonstrated a strong long-term commitment and engagement with training planning and preparation during the Paris 2024 Olympic cycle to ensure peak performance at future competitions, including the LA 2028 Olympic Games.
- 5.7. Demonstrated consistent and appropriate behaviours during the Paris 2024 Olympic cycle, conducive to their aspirations, development, and success at future competitions, including the LA 2028 Olympic Games.

Skateboarders must also:

- 5.8. Have demonstrated that their trick repertoire includes the following. These tricks must have been performed during a World Skate Paris 2024 Olympic Games qualification competition (between 2022 and 2024).

Skateboard Park Trick Standards	
Mens Park	Womens Park
1. At least one (1) 540-degree spin variation, performed with or without a grab.	1. At least one (1) 360-degree spin variation or above, performed with or without a grab.
2. At least one (1) flip trick variation, performed with or without a grab.	2. At least one (1) backside and (1) frontside air variation, performed with or without a grab.
3. Demonstrate a variety of grind, slide or stall variations. Not including backside or frontside 50-50's or 5-0s (grinds and stalls).	3. Demonstrate a variety of grind, slide or stall variations. Not including backside or frontside 50-50's or 5-0s (grinds and stalls).
The skateboarder must have demonstrated the aforementioned tricks with precision and quality during a World Skate Paris 2024 Olympic Games qualification competition (2022-2024). Trick evaluation will consider execution factors such as speed, distance, and height at the beginning, middle, and end of the trick, as well as the quality of the landing. Additionally, the type of obstacle or obstacles on which the tricks are performed will be taken into account.	

Skateboard Street Trick Standards	
Mens Street	Womens Street
1. At least (1) grind or slide, which includes a trick (e.g. spin, flip or shuvit variation) into the grind or slide.	1. At least (1) grind or slide, which includes a trick (e.g. spin, flip or shuvit variation) into the grind or slide.
2. At least (1) grind or slide, executed in fakie, nollie or switch stance.	2. At least (1) grind or slide, which includes a trick (e.g. spin, flip or shuvit variation) out of the grind or slide.
The skateboarder must have demonstrated the aforementioned tricks with precision and quality during a World Skate Paris 2024 Olympic Games qualification competition (2022-2024). Trick evaluation will consider execution factors such as speed, distance, and height at the beginning, middle, and end of the trick, as well as the quality of the landing. Additionally, the type of obstacle or obstacles on which the tricks are performed will be taken into account.	

The selection panel will also evaluate the following:

- 5.9. The skateboarder’s current and future performance and development trajectory.
- 5.10. The skateboarder’s wider trick repertoire.
- 5.11. Performances and results obtained in World Skate Paris 2024 qualification competitions between 2022 and 2024. With greater emphasis on more recent results.

## 6. De-Selection

- 6.1. If for any reason, a skateboarder is unable or unwilling to fully comply with SBGB's eligibility and selection criteria, this policy generally or behaves in a way deemed to be detrimental to SBGB, they may have their Confirmation APA support revoked, at the complete discretion of the Performance Manager.
- 6.2. Skateboarders becoming unfit due to illness or injury at any time following their selection by SBGB must notify SBGB immediately. They will be required to undertake a full medical examination by SBGB medical staff, which may result in the Confirmation APA being revoked, at the complete discretion of the Performance Manager.

## 7. Appeals

- 7.1. Any appeal against a decision of the selection panel must follow the procedures detailed in the appeal process and apply to both the men's and women's skateboard street and skateboard park disciplines.

The only grounds upon which reasons for an appeal can be made are as follows:

- 7.2. The selection panel has failed to apply the selection criteria set out in this policy.
  - 7.2.1. The selection panel has failed to adhere properly to the selection procedure set out in the policy; and
  - 7.2.2. The selection panel's discretion has not been exercised reasonably, and such discretion was exercised to be prejudicial to the appellant.
- 7.3. The skateboarder does not have the right to appeal against the content of the selection policy.

### How to Appeal

- 7.4. This appeals process is commenced when a skateboarder affected by a selection decision or the skateboarder's authorised representative submits a formal written appeal ("the Notice of Appeal") to the SBGB's CEO, James Hope-Gill, at the following email address: [james@skateboardgb.org](mailto:james@skateboardgb.org).
- 7.5. The notice of appeal must be submitted within 72 hours of the selection decision being announced or communicated to the skateboarder, whichever is later.
- 7.6. If the skateboarder fails to submit the notice of appeal within the time limit set out in this appeals process, they will have lost their right of appeal, save in wholly exceptional circumstances, which the appeal panel (defined below) will agree to in their absolute discretion.
- 7.7. The notice of appeal must set out full details of the skateboarder's ground(s) of appeal and include:
  - 7.7.1. Details of the decision to which the skateboarder is appealing.

- 7.7.2. Details of the grounds upon which the skateboarder relies, including the precise manner in which the skateboarder alleges that the selection criteria have not been applied or the procedure set out in this selection policy has not been followed.
- 7.7.3. Any documents or written evidence upon which the skateboarder relies in support of their appeal. These documents must be relevant specifically to the skateboarder's grounds of appeal.
- 7.8. Skateboarders should be aware that appeals are usually conducted solely by reference to the written notice of appeal and supporting documents. The skateboarder (or their authorised representative) will not usually be allowed to attend the meeting of the appeal panel in person. Therefore, the skateboarder should ensure that the notice of appeal is as comprehensive as possible.

### **Appeal Panel**

- 7.9. The SBGB CEO will appoint the appeal panel. The appeal panel will be composed of three members, namely:
  - 7.10. Two SBGB board of directors (who were not part of the selection panel) from which one shall be nominated as chair of the appeal panel, and
  - 7.11. An external person with high performance and elite sports knowledge/experience.
- 7.12. The SBGB CEO shall ensure that when selecting the appeal panel, those appointed do not have an actual or perceived conflict of interest regarding the appeal.
- 7.13. No selection panel member will be appointed to the appeal panel.
- 7.14. If any member of the appeal panel has any involvement with, or is related to an appellant or any skateboarder who might be affected by the outcome of the appeal, or had any involvement with the selection decision under appeal, or is in any way placed in a position of conflicting interests in respect of the appeal, they shall be disqualified from sitting on the appeal panel. They will be replaced by an alternate whom the SBGB CEO shall nominate.
- 7.15. Upon receipt of the notice of appeal, the SBGB CEO will circulate it as soon as reasonably practicable to all appeal panel members. The SBGB CEO will also request written comments on the Notice of Appeal from the Performance Manager and will circulate those comments to appeal panel members.
- 7.16. The chair of the appeal panel will convene a meeting to take place as soon as practical and, in any event, within five working days of receipt of the notice of appeal, at which the appeal panel will consider the notice of appeal.
- 7.17. The appeal panel will investigate the grounds set out in the notice of appeal and establish to their reasonable satisfaction whether or not any of the grounds set out in paragraph 7.2 have been established.
- 7.18. The appeal panel, when considering the notice of appeal, shall be entitled to take advice (including legal advice) as they see fit.

## Appeal Decision

- 7.19. In its appeal decision. The appeal panel shall make one of the following determinations:
- 7.19.1. Confirm the selection decision that is subject to appeal and thereby reject the appeal;
  - 7.19.2. Rescind the selection decision that is subject to appeal and remit the matter back to the selection panel for further consideration. The remittance of the selection panel shall identify the issue(s) with the selection decision that the appeal panel have identified and request that a further decision of the selection panel (accounting for the issue(s) - which may have been found to be immaterial) be made within 72 hours; or
  - 7.19.3. Rescind the selection decision that is subject to appeal and allocate the appellant non-national team skateboarder a country quota place.
  - 7.19.4. The appeal decision shall be reached by a majority vote of the appeal panel, with each member having one vote.
- 7.20. In the case of a frivolous or vexatious appeal, the appeal panel reserves the right to seek remuneration against the appellant to cover the costs of the appeal.
- 7.21. The SBGB CEO will, in writing, inform all parties about the appeal decision.
- 7.22. The appeal decision shall be final and binding on all parties.

## 8. Updates

- Updates to these procedures may be made by SBGB at any time at their discretion. Any such updates must be approved by the Board of Directors before coming into effect.
- This document will be subject to periodic review and may be amended to ensure that it considers any external rule or policy amendments; and includes any relevant feedback. This and any amended policy will be published on the SBGB website.

## 9. Definitions

The following words or expressions shall have the following meanings:

ADRV	means anti-doping rule violation
APA	means Athlete Performance Award
Appeal	means an appeal against a selection decision under the selection policy
Appeal Panel	means the panel which addresses appeals once they go beyond the capacity of the selection panel
Appeal Process	means the process for addressing appeals within the selection policy



Appellant	means any skateboarder or authorised representative who appeals against a selection decision
Authorised Representative	means any party who is authorised to accompany the appellant at certain stages of the procedures outlined within the policy
Board of Directors	means the executive committee that jointly supervises the activities of Skateboard GB
Brisbane 2032	means the Brisbane 2032 Olympic Games
CEO	means the Chief Executive of Skateboard GB
Chair of the Appeal Panel	means the individual whose role is to have leadership responsibilities over the appeal panel
Confirmation	An APA award which is focused on athletes who are in the early stages of their high-performance pathway/development
Competition	means an event or series of events conducted over one or more days
Criteria	means everything included in this document that relates to the criteria for the selection of the skateboarders for a Confirmation APA
Disciplines	means skateboard park, or skateboard street
Early Years	the initial stages of a skateboarder's high performance career, focusing on the period when foundational skills, attitudes, and habits are established that are crucial for future success.
Event	means a skateboard event
Execution	means how well a trick is performed from start to finish. Considering the speed, distance, and height at the trick's beginning, middle, and end. Plus, the quality of landing
Good Standing	means understands and complies with Skateboard GB's obligations
Independent Observer	means the individual observing and scrutinising the selection process while holding the selection panel accountable to the selection policy and its criteria
Individual Development Plan	means a development plan created and reviewed by a skateboarder, their support network and SBGB performance staff
IOC	means the International Olympic Committee
LA 2028	means the LA 2028 Olympic Games
Notice of Appeal	means the notice given by the appellant to initiate the appeal proceedings
Nomination	the action of nominating a skateboarder for Confirmation of APA selection

Paris 2024	means the Paris 2024 Olympic Games
Performance Manager	means the person responsible for Skateboard GB's national performance programme
Performance Trajectory	means an upward movement or direction to a higher performance level
Performance Development Coach	means the person responsible for the support and development of national team skateboarders
Process	means everything included in this document that relates to the process for the selection of skateboarders for Confirmations APAs
Progression Project Lead	means the person responsible for Skateboard GB's progression project
SBGB	means Skateboard GB
Selection	means the process of selecting skateboarders for Confirmation APAs
Selection Criteria	means the criteria outlined in the selection policy
Selection Panel	means the Skateboard GB selection panel, responsible for the selection of skateboarders
Selection Policy	means the document that summarises the guiding principles regarding how the selection panel will conduct the selection process
Skateboard GB Website	means the official Skateboard GB website
Trick Repertoire	means the entire body of tricks which are regularly performed by a skateboarder
UKAD	means UK Anti-Doping
UKS	means UK Sport
WADA	means the World Anti-Doping Association
WSK	means the International Skateboard Federation World Skate